




REWARD & TALENT INSIGHT 2015

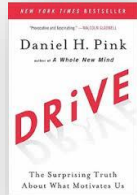
READING LIST



We get your pay and reward working harder

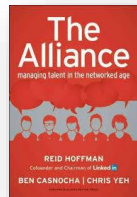
BLOGS	
	<p>www.innecto.com/blog.asp Look out for our weekly blogs on all things pay and reward</p>
	<p>Change-effect.com Neil Morrison, (HRD, Penguin Random House). Highly intelligent, provocative, opinionated, sometimes annoying and ultimately worthwhile</p>
	<p>www.berstin.com/blog Josh Bersin, Founder of Bersin Associates, a leading US HR research firm. Bersin is a passionate speaker on how HR can drive business change and competitive advantage through talent strategy and technology</p>

BOOKS



Drive by Dan Pink





A great piece of insight into what really motivates us.
For a dip into Drive watch Dan Pink's Ted Talk on YouTube.



The Alliance, co-authored by the founder of LinkedIn

Reid Hoffman & Ben Casnocha

The Alliance provides a different look at the employer/employee relationship.
For a dip into The Alliance search google for the Alliance slideshare.

	<p>Give and Take by Adam Grant</p> <p>An interesting read if you want to know what really drives success?</p>
<p>PAPERS</p>	
	<p>Valve Employee Handbook</p> <p>Valve is a gaming creation company. They have a very different approach to managing their people. Read their published handbook. http://www.valvesoftware.com/company/Valve_Handbook_LowRes.pdf</p>
	<p>Netflix - Freedom and Responsibility Author <i>Patty McCord</i>, previously CTO at Netflix</p> <p>Another good case study from a company doing things differently. It explores how Netflix created and transformed organisational culture.</p>
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